

ABSTRAK

Penelitian ini ditujukan guna melihat pengaruh pelatihan, lingkungan kerja, motivasi terhadap kinerja pegawai. Obyek penelitian ini dilaksanakan di Badan Kepegawain Daerah Provinsi Jawa Tengah. Teknik pengambilan sampel menggunakan purposive sampling, dimana semua populasi berdasarkan kategori dijadikan sampel yang berjumlah 90 responden. Metode pengumpulan pada penelitian ini menggunakan kuesioner yang mana responden menjawab sesuai dengan skala linkert melalui daftar pertanyaan yang disebarakan. Berdasarkan hasil penelitian ini bahwa, pelatihan tidak berpengaruh terhadap kinerja pegawai. lingkungan kerja tidak berpengaruh terhadap kinerja pegawai. motivasi berpengaruh positif dan signifikan terhadap kinerja pegawai.

Kata Kunci : Pelatihan, Lingkungan Kerja, Motivasi dan Kinerja Pegaawai

ABSTRACT

This study aims to see the effect of training, work environment, motivation on employee performance. The object of this research was carried out at the Regional Personnel Agency of Central Java Province. The sampling technique used purposive sampling, where all population by category were sampled, amounting to 90 respondents. The method of collection in this study uses a questionnaire in which the respondent answers according to the linkert scale through a list of questions that are distributed. Based on the results of this study that, training has no effect on employee performance. work environment has no effect on employee performance. motivation has a positive and significant effect on employee performance.

Keywords: Training, Work Environment, Motivation and Employee Performance