

ABSTRAK

PENGARUH LINGKUNGAN KERJA DAN MOTIVASI KERJA TERHADAP KINERJA KARYAWAN (STUDI KASUS PADA KJPP ANDI TIFFANI DAN REKAN)

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Penelitian ini dilakukan untuk mengetahui dan menganalisa Lingkungan Kerja dan Motivasi Kerja Terhadap Kinerja Karyawan (Studi Kasus KJPP Andi Tiffani Dan Rekan). Populasi dalam penelitian ini yaitu karyawan pada KJPP Andi Tiffani dan Rekan. Jumlah populasi dalam penelitian ini sebanyak 45 orang. Teknik penentuan jumlah sampel menggunakan metode sensus atau sampel jenuh. Hasil penelitian menunjukkan lingkungan kerja berpengaruh positif terhadap kinerja karyawan, demikian juga motivasi kerja berpengaruh positif dan signifikan terhadap kinerja karyawan.

Kata kunci: Lingkungan Kerja, Motivasi kerja, Kinerja Karyawan

ABSTRACT

***THE INFLUENCE OF THE WORK ENVIRONMENT AND WORK
MOTIVATION ON THE PERFORMANCE OF EMPLOYEES IN KJPP ANDI
TFFANI DAN REKAN***

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This study is to determine and analyze the work environment and work motivation on employee performance (Case Study of KJPP Andi Tiffani and colleagues) and to determine whether the work environment and work motivation affect employee performance. The population in this study are employees at KJPP Andi Tiffani and Partners. Then the samples taken were 45 employees of the production department. It can be concluded that the work environment and work motivation have a positive and significant effect on employee performance at KJPP Andi Tiffani and Partners.

Keywords: Work place, Working Motivation, Performance