

## ABSTRAK

Penelitian ini dilakukan untuk melihat pengaruh dari Gaya Kepemimpinan, Motivasi dan Kompensasi terhadap Kinerja Pegawai pada CV Jati Kencana Beton Ungaran, Kab.Semarang. Teknik pengambilan sampel menggunakan teknik *random sampling*. Adapun populasi penelitian sebanyak 379 pegawai dan sampel yang diambil sebanyak 80 sebagai responden. Dan hasil penelitian di dapatkan bahwa Gaya Kepemimpinan, motivasi dan Kompensasi secara simultan berpengaruh signifikan terhadap kinerja pegawai CV Jati Kencana Beton Ungaran, Kab.Semarang. Selanjutnya secara parsial 1) Gaya Kepemimpinan tidak berpengaruh terhadap kinerja CV Jati Kencana Beton Ungaran, Kab.Semarang, 2) motivasi berpengaruh negatif dan signifikan terhadap kinerja Pegawai CV Jati Kencana Beton Ungaran, Kab.Semarang, 3) kompensasi berpengaruh positif dan signifikan kepada kinerja pegawai CV Jati Kencana Beton Ungaran, Kab.Semarang

Kata Kunci : Gaya Kepemimpinan, Motivasi, Kompensasi

## ABSTRACT

*This research was conducted to see the effect of Leadership Style, Motivation and Compensation on Employee Performance at CV Jati Kencana Beton Ungaran, Regency of Semarang. The sampling technique uses a random sampling technique. The study population was 379 employees and 80 samples were taken as respondents. And the results of the study found that the leadership style, motivation and compensation simultaneously had a significant effect on the performance of the employees of CV Jati Kencana Beton Ungaran, Regency of Semarang. Furthermore, partially 1) Leadership Style does not affect the performance of CV Jati Kencana Beton Ungaran, Regency of Semarang, 2) motivation has a negative and significant effect on the performance of Employees of CV Jati Kencana Beton Ungaran, Regency of Semarang, 3) Compensation has positive and significant effect on employee performance CV Jati Kencana Beton Ungaran, Regency of Semarang*

*Keywords: Leadership Style, Motivation, Compensation*